

16 March 1973

MEMORANDUM FOR THE RECORD

On Friday, 16 March 1973, I attended a meeting, sponsored by the Civil Service Commission, of Government Training Officers and representatives from the 9 Universities which participate in the "Education for Public Management" (EPM) program. The theme of the session was "The University as a Resource." Gale Dugan, CSC, chaired the panel which consisted of Dave Mars, University of Southern California; Steve Meltzer, Internal Revenue Service; Laurin Henry, University of Virginia; and Dick Stearns, Department of Commerce.

Dave Mars said that the values gained in the year under EPM were: 1. people who gave a new viewpoint 2. a place to look at new trends and 3. a sample of new life styles.

Steve Meltzer gave examples of how IRS used the resources of universities; 1. contract with faculty members to teach in-house, 2. using faculty members as consultants, and 3. utilizing faculty members as temporary employees.

Laurin Henry, University of Virginia, stated that long-term training is a growth, broadening, learning experience. He would like more information on the past work experience and on future career plans of each applicant. He would also like to be able to do a follow-up one year after the students have completed the EPM program.

Dick Stearns spoke on the specific problems of the Department of Commerce. In a later presentation he listed 9 "links in a chain" of processing for long-term training. They are of particular interest because few attendees at the meeting follow them, but I think we do.

1. Awareness of objectives
2. Application Process
3. Selection process
4. Preparation for attendance
5. Program itself
6. Interaction with Agency during attendance
7. Preparation for return
8. The return itself
9. Preparation of Utilization of training

During the discussion period following the formal presentations, some interesting comments were made.

Ernest Miller, University of Washington, said that occasionally a training officer visits the campus while his student is there, finds out what the student is learning, and then returns to his Agency to confer with the student's supervisor about the future plans for the student.

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[redacted] NSA, was really concerned about standard per diem rates. He asked if CSC couldn't give some guidelines.

Ed Flash, Cornell University, said they were planning to invite training officers to the spring orientation given for the students accepted in the EPM program.

The whole session was informal, the people were very friendly, the discussions were short, to the point, and interesting which made this meeting extremely worthwhile.

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